



**Wilmington
College
Cincinnati**

Course Schedule Fall Semester 2020 wilmington.edu/Cincinnati

<u>Important Dates</u>	
Registration Begins:	June 1, 2020
Non-accelerated Courses:	August 24, 2020 – December 14, 2020
Pre-assignment Available:	Friday, July 31, 2020
Session I Accelerated Courses:	August 24, 2020 – October 17, 2020
Pre-assignment Available:	Friday, July 31, 2020
Session II Accelerated Courses:	October 20, 2020 – December 14, 2020
Pre-assignment Available:	Friday, September 25, 2020
No Classes: Saturday–Monday, September 5 – September 7, 2020*; Monday, November 23 – Sunday, November 29, 2020 *only for online synchronous courses	

Course Information

All courses are designed for working adults to make the most efficient use of time by balancing in class and out of class learning experiences. All students are required to complete a pre-assignment before the first class meeting.

Abbreviations used to denote general education requirements fulfilled by the course:

ARTS	Fine Arts	HUM	Humanities	SS	Social Science
ENG	English Competence	PF	Personal Fitness	QUANT	Quantitative Competence
GLO	Global Awareness	SCI	Natural Science	WRIT	Writing

Wilmington College Cincinnati Campus: 513-569-4580 Non-Accelerated Online Synchronous Courses Monday, August 24, 2020- Monday, December 14, 2020

Mondays

6:00 – 9:00 p.m.

MA341.A1 Business Decision Making (4) – Tony Stumpo
This course uses statistics as a tool to improve management decision making. The course examines quantitative decision making tools such as probability, forecasting, inventory models, statistical inference, correlation, and regression analysis. This course is online synchronous with mandatory live virtual sessions. Prerequisite: Completion of the quantitative competence requirement of General Education.

Mondays, continued

7:00 – 9:00 p.m.

AC230.A1 Financial Accounting (4) – Charles Dick
An introduction to the fundamentals of accounting theory, accrual accounting, and financial reporting. Includes the study of the accounting for cash, receivables, payables, inventories, plant assets, long-term liabilities and stockholders' equity for service and merchandising firms. This course is online synchronous with mandatory live virtual sessions. Prerequisite: MT100 or math placement into MT107 or higher.

Wilmington College Cincinnati Campus - Non-Accelerated Online Synchronous Courses (Continued)

Tuesdays

6:00 – 9:00 p.m.

GL320.A1 Wilmington Global Signature (4) – Staff

With reference to Wilmington College's mission, vision, and core values, students will continue to increase their understanding of the perspectives of other cultures, global issues, and the interconnectedness of the world. Topics include: human rights, women's rights, ecology, education, non-violent resistance, security, and communicable diseases. This course is online synchronous with mandatory live virtual sessions. Prerequisite: EN101. (GLO, Junior/Senior Standing)

7:00 – 9:00 p.m.

AC342.A1 Cost Management (4) – Charles Dick

A study of the processing and reporting of information for the purpose of decision making, planning and control, and performance evaluation. A major objective is to prepare students to use and critically evaluate cost management information. Topics covered include job order and activity based costing, cost estimation, budgeting and cost variance analysis. This course is online synchronous with mandatory live virtual sessions. Prerequisite: AC231.

Wednesdays

6:00 – 8:00 p.m.

EC334.A1 Business Statistics I (4) – Myshamil Walker

The course is particularly focused on descriptive statistics, probability, sampling, inference, and simple regression and correlation. Additionally, a focus is placed on utilizing statistics to make business decisions and the interpretation of the data beyond the calculations. This course is online synchronous with mandatory live virtual sessions. Prerequisite: Completion of the quantitative competence requirement of General Education.

Wednesdays, continued

6:00 – 9:00 p.m.

MT107.A1 Intermediate Algebra (4) – Tony Stumpo

A continuation of the study of algebraic concepts and techniques begun in a first year algebra course. Includes operations with real numbers, factoring, exponents and radicals, functions, solutions of equations and inequalities, and rational expressions. This course is online synchronous with mandatory live virtual sessions. Prerequisite: MT100 or math placement.

7:00 – 9:00 p.m.

MA369.A1 Corporate Finance (4) – Charles Dick

A study of the corporate financial environment; techniques of financial analysis and planning; basic financial concepts; capital budgeting; and the management of working capital. This course is online synchronous with mandatory live virtual sessions. Prerequisites: AC231 and EC334.

Thursdays

6:00 – 8:00 p.m.

GL320.A2 Wilmington Global Signature (4) – Tony Staubach

With reference to Wilmington College's mission, vision, and core values, students will continue to increase their understanding of the perspectives of other cultures, global issues, and the interconnectedness of the world. Topics include: human rights, women's rights, ecology, education, non-violent resistance, security, and communicable diseases. This course is online synchronous with mandatory live virtual sessions. Prerequisite: EN101. (GLO, Junior/Senior Standing)

**Wilmington College Cincinnati Campus - Non-Accelerated Online Synchronous Courses
(Continued)**

Thursdays, continued
6:00 – 8:00 p.m.

EC335.A1 Business Statistics II (4) – Myshamil Walker

The advanced level of statistics is primarily focused on hypothesis testing methodology for numerical and categorical data, theory and application of multiple regression analysis, and advanced time series forecasting models. Particular attention is given to using statistics to test, predict, and forecast in the context of the capabilities and applications. This course is online synchronous with mandatory live virtual sessions. Prerequisite: EC334.

6:30 – 8:00 p.m.

RP450G-50.A1 Topics in Religion and Philosophy: Non-Western Religions (4) – Bernie Matt

An investigation of Hinduism, Buddhism, Chinese religions, Sikhism and Islam. This course is designed to integrate study of Non-Western religions with visiting several local places of practice or worship. The class seeks to combine study and experience,

Thursdays, continued
RP450G-50.A1

discussion and reflection. No prior knowledge of these religions is required. This course is online synchronous with mandatory live virtual sessions. Prerequisite: EN101. (HUM, GLO, WRIT: Note: RP450G-50.A1 can substitute for GL425)

7:00 – 9:00 p.m.

AC330.A1 Intermediate Accounting I (4) – Charles Dick

A thorough review of the accounting process and financial statements. In-depth analysis of all assets, current liabilities and contingencies, bonds, leases, and revenue recognition. This course is online synchronous with mandatory live virtual sessions. Prerequisite: AC231.

**Wilmington College Cincinnati Campus: 513-569-4580
Session I Accelerated Online Synchronous Courses
Monday, August 24, 2020 - Saturday, October 17, 2020**

Mondays
6:00 – 10:00 p.m.
(August 24 – October 12)

MA346.A1 Leadership in Organizations (4) – Tim Burgoyne

This course provides an overview of the role of the successful, integrative leader in the modern organization. Through discussions, cases, and exercises, participants will examine historical and contemporary approaches to leadership, including corporate practices to develop leadership. This course will focus on both individual and organizational perspectives of leadership. This course is online synchronous with mandatory live virtual sessions. Prerequisite: MA230.

Tuesdays
6:00 – 10:00 p.m.
(August 25 – October 6)

MA361.A1 Labor Relations (4) – Harry Barnes
The study of labor-management relationships and their impact on business firms and society. This course will cover the historical foundations of the American Labor Movement and contemporary industrial relations; the legal framework for industrial relations and collective bargaining, and the three major processes: 1.) union organizing (how labor unions are formed), 2.) bargaining (how union contracts are produced), and 3.) contract administration (how grievances are resolved). This course is online synchronous with mandatory live virtual sessions. Prerequisites: MA336, MA355, and MA359.

**Wilmington College Cincinnati - Accelerated Online Synchronous Session I Courses
(Continued)**

Tuesdays, continued

7:30 – 10:00 p.m.

RP451-50.A1 Topics in Philosophy: Business Ethics (4) – Bernie Matt

In "Business Ethics" we will critically explore several major topics in business ethics that focus on values and ethical business decision-making; and on business' relationship to employees, consumers, the environment, and society--both domestic and international. We will accomplish this by focusing on the ethical dimension of business leadership. This course is online synchronous with mandatory live virtual sessions. Prerequisite: EN101. (HUM)

**Wilmington College Cincinnati Campus: 513-569-4580
Session II Accelerated Online Synchronous Courses
Tuesday, October 20, 2020 - Monday, December 14, 2020**

Tuesdays

6:00 – 10:00 p.m.

(October 20 – December 8)

MA432.A1 Conflict Management in the Workplace – Brian Snowden

An analytical exploration of the nature and dynamics of conflict and its relationship to factors such as values, attitudes, culture, gender, and power. Practical application of conflict theory as it relates to the workplace with opportunities to learn and practice conflict management skills and alternative dispute resolution techniques with special emphasis on mediation. Other topics covered will include personality types, interpersonal communication strategies, negotiation, and organizational dynamics. This course is online synchronous with mandatory live virtual sessions. Prerequisite: MA230.

Wednesdays

7:00 – 9:00 p.m.

(October 21 – December 9)

MU350-51.A1 Topics in Music: American Music and the Roots of Cool (4) – John Keene

This course addresses the influence of music in American life – the impact of music in society as well as social problems expressed through music. With

Wednesdays, continued

MU350-51.A1

ahistorical emphasis on the American experience, special attention is paid to popular cultural and mass cultural forms of music – especially jazz, blues, and country – as well as how people use music to claim a social identity and to establish social boundaries between themselves and others. This course also counts as a social science. This course is online synchronous with mandatory live virtual sessions. Prerequisite: EN101. (ARTS, SS)

8:00 – 10:00 p.m.

EN350G-53.A1 Advanced Topics in Literature: Modern African Experience in Film and Literature (4) – Bernie Matt

This course introduces students to important and lively issues shaping the modern sub-Saharan African experience: the rich relationships between modern and traditional ways of life; the changing role of women; the importance of religion (traditional, Christianity and Islam); the positive and negative effects of colonialism; and the continuing struggles to establish lasting democratic societies. This course is online synchronous with mandatory live virtual sessions. Prerequisite: EN101. (HUM, GLO)

Online Classes Non-Accelerated Courses and Session I Accelerated Courses

(August 24 and December 14)

AR301-50.A1 Special Exhibits and Performances: The Arts in Cincinnati: Outside/Inside (1) – Elaine Richardson
This course examines current issues in the arts in Cincinnati and is linked to exhibitions or performances at local museums or cultural performance centers. Topics will vary and the emphasis is on experiencing the arts in Cincinnati within an academic framework. This course may be repeated one time provided the topics differ. This course is online. (ARTS)

(August 24 and December 14)

AC432.A1 Special Situations and Issues in Contemporary Financial Reporting (4) – Charles Dick
A study of governmental and not-for-profit financial reporting including accounting, effects of international operations on foreign currency translations, financial statement analysis including standards formation, researching standards, professional ethics and responsibilities, and other issues of current interest to financial accountants. This course is online. Prerequisites: AC330, EN101. (WRIT)

(August 24 and December 14)

MA496.A1 Strategic Management (4) – Brian Snowden
This is the capstone course for those with a Management concentration in Business Administration. It is a "big picture" course that ties together the other disciplines of business: management, marketing, accounting, economics, organizational behavior, etc.. Students are called upon to probe, question, and evaluate all aspects of a company's external and internal situation. Taught through extensive case analysis, students grapple with sizing up a company's standing in the marketplace and its ability to go head-to-head with rivals, learn the difference between winning strategies and mediocre ones, and become more skilled in spotting ways to improve a company's strategy. This course is online. Prerequisites: AC230, AC231, EC130, EC131, EN101, MA230, MK230, and senior standing recommended. (WRIT)

Session I

(August 24 – October 17)

EC130.A1 Principles of Economics I: Microeconomics (4) – Bill Roark
Focuses on the individual consumer, firm and specific market; the principle of supply and demand for specific goods and services; and the role of the price mechanism in allocating resources. Examines when markets work well and when they do not. This course is online. Prerequisite: MT100 or math placement into MT106 or higher. (SS)

Session I

(August 24 – October 17)

BI131.A1 Human Nutrition (4) – Diane Dew
Studies the basic principles of nutrition and their application to good health. Applied topics include physical activity, pregnancy, age-related changes, weight control and other contemporary issues. This course is online. Laboratory. (SCI with lab)

Session I

(August 24 – October 17)

EN350G-52.A1 Advanced Topics in Literature: Fantasy Literature (4) – Mary Bucklin
Without fantastical imagination, many of the world's literary works would not exist. This course will explore narratives that are deeply rooted in the fantastical. Students will read important works of fantasy literature and critically question fantasy's role in various cultures (i.e., Is fantasy a good or bad thing? Is it a distraction from the real problems of the world? Or, is it richly metaphorical, often carrying a thought-provoking, subversive charge?). This course is online. Prerequisite: EN101. (HUM, GLO)

Session I

(August 24 – October 17)

MA230.A1 Introduction to Management and Organizations (4) – Brian Snowden
An introduction to the field of management and an understanding of organizational behavior. The fundamental roles and responsibilities of management in achieving organizational objectives are explored. Introduces key concepts of management such as

Online Session I Classes (Continued)

MA230.A1, continued

staffing, leadership, motivation, and communication while examining the four functions of management: planning, leading, organizing, and controlling. In addition, students gain an understanding of group and individual behavior, organizational culture, organizational structure, conflict resolution, power and politics, ethics in organizations, personality, and decision making. This course is online.

Session I

(August 24 – October 17)

AR330G.A1 Ancient Art Cultures (4) – Elaine Richardson

Focuses on the art of prehistoric man throughout Europe, the Middle East and Africa up through the art of the European Renaissance during the 14th, 15th and 16th centuries. Study is in conjunction with the permanent collection of the Cincinnati Art Museum. Islamic and Far Eastern treasures in the Museum holdings will also be studied. The course encompasses the architecture, painting, sculpture and printmaking of these early societies. Prerequisite: Sophomore, junior or senior standing recommended. (ARTS, GLO)

Online Classes Session II Accelerated Courses

Session II

(October 20 – December 14)

EC131.A1 Principles of Economics II: Macroeconomics (4) – Bill Roark

Focuses on the economy as a whole. The macro-economic problems of inflation and unemployment are addressed. The role of government as manager of prosperity is scrutinized. This course is online. Prerequisite: MT100 or math placement into MT107 or higher. (SS)

Session II

(October 20 – December 14)

BI351-50.A1 Advanced Topics in Biology: Biological Anthropology (4) – Mike Simonton

Biological anthropology is the study of humans in the biological world. Studying the fossil record of human evolution allows us to see how we came to be what we are today. By surveying our closest relatives, the non-human primates, we can gain a better understanding of how our earliest human ancestors may have lived. Finally, the course looks at modern humans genetically, medically, and as variable, ecologically adapted populations to see why our physical diversity exists. This course is online. Prerequisite: EN101. (SCI)

Session II

(October 20 – December 14)

MS350-50.A1 Topics in Multimedia Studies: Gender, Communication, and Society (4) – Staff
This class will explore the intersection of gender and communication in our culture. Special attention will be paid to the role gender plays in how we both initiate and receive messages sent to us from a variety of media and the role gender plays in our interpersonal communications with each other in today's society. The course also explores gender bias and examines its prevalence or absence across multiple mass communication platforms. This course is online. Prerequisite: EN101.

Session II

(October 20 – December 14)

EC339.A1 Money and Banking (4) – Charlie Dick
An economic analysis of the banking and financial system with special emphasis upon the structure, policy goals and targets of the Federal Reserve. The role of money in influencing the macroeconomy will be examined. This course is online. Prerequisite: EC131.

Online Session II Classes (Continued)

Session II

(October 20 – December 14)

MA330.A1 Business Law (4) – Mark Gambill

An introduction to legal terms, practices, and procedures. The objectives are to help the student identify legal issues from a business perspective.

Areas covered include ethics, the legal system, dispute resolution, the law of property, contracts, agency, torts, property and business formation, and related topics. This course is online. Prerequisite: Junior or senior standing recommended.

Wilmington College Mission Statement

The mission of Wilmington College is to educate, inspire and prepare each student for a life of service and success.

To fulfill that mission, Wilmington College provides a high quality undergraduate and graduate educational environment shaped by the traditions of the liberal arts, career preparation and the distinctive practices of the Religious Society of Friends (Quakers). By offering academic programs, practical experience and co-curricular activities in a variety of settings to students from diverse backgrounds, the College leads students to gain an awareness of the world, to acquire knowledge of career and vocation and to seek truth and social justice.

In keeping with the rich heritage of the liberal arts, the College seeks to educate the whole person – intellectual, emotional, physical and spiritual – in ways that foster critical thinking, reflection, the free exchange of ideas, open inquiry, respect for all persons and a desire for lifelong learning. The liberal arts are integrated with career preparation to help students develop the knowledge and skills to succeed in a career or further education.

As an academic community, Wilmington College is rooted in historic Quaker values, also known as testimonies, which include integrity, service, stewardship, equality, peace and social justice and respect for all persons. These historic testimonies motivate those who learn and work at the College to make positive contributions to their professions and their communities.

Wilmington College Core Values

The following core values are fundamental to the success of Wilmington College in realizing its mission and vision. These values are drawn from the College’s founding faith, the Religious Society of Friends (Quakers), from important traditions of American higher education and from universally held beliefs that serve to guide the best in human thought and action.

Integrity – This value has been described as the value from which all other values emanate and has importance in this ordered list of values. Integrity is defined by the College community as the fundamental requirement to be fair, honest and ethical in all dealings on campus and requires each of us to assume responsibility for our actions.

Community – This value is defined on campus as the desire to create in partnership a learning and working environment that supports and encourages a shared sense of purpose about the importance and value of broad participation, active engagement, open sharing of information, shared responsibility for decision making, and a culture that emphasizes continuous improvement and growth.

Diversity – This value is purposeful in guiding our willingness to recruit, retain and graduate a student body that reflects the global communities that the College serves and seeks to foster our understanding and appreciation of different people, cultures and ideas.

Excellence – This value requires the College to support and encourage a commitment to the highest standards in all areas of the College’s mission.

Peace and Social Justice – This value comes directly from our Quaker heritage and asks all members of the community to seek non-violent resolution of conflict and just treatment of the world’s resources, both human and physical.

Respect for All Persons – This value is fundamental to the development of a peaceful and just community that values the dignity and worth of all persons.

Service and Civic Engagement – This value seeks to foster all members of the campus community to serve others and to accept individual responsibility for being an engaged and effective citizen.

FALL 2020
Wilmington College Cincinnati

Tuition and Fees

Tuition

Wilmington College Cincinnati \$385.00 per credit hour*

*If you earned an associate's degree, ask us about the Community College Scholarship

Experiential Learning Evaluation Fee 50% of the applicable per credit hour tuition rate for the total number of credits awarded and/or accepted for the portfolio (see above for the applicable rates)

Proficiency Exam (per exam) \$150.00

CLEP Exam Testing Fee (per exam) \$ 25.00

Promissory Notes: Interest will accrue at 1 ½% per month on the unpaid balance for late payments

Financial Aid Students

We CANNOT process your registration until Wilmington College has received your 2020 – 21 FAFSA results. Contact Will Bradley (william_bradley@wilmington.edu) with questions.

To receive federal student loans, students MUST register for and maintain a minimum of 6 credit hours per semester. If you drop below the required 6 credit hours minimum, all or a portion of the loans may need to be returned to the lender and any previous federal loans may go into repayment. If you qualify for grants, your status as a full-time or less-than-full time student may affect the amount of your grant. Please contact a Financial Aid Advisor for more details.

****IMPORTANT**** – A student on financial aid who plans to drop classes and/or withdraw completely from all classes should ALWAYS consult a Financial Aid Advisor first to understand how dropping or withdrawing from classes can affect his/her financial aid for that semester.

The Office of Student Financial Services reserves the right to adjust a financial aid award if a student:

1. Drops or adds credit hours,
2. Has a change in employment which causes the student to gain or lose tuition reimbursement benefits or the company's tuition reimbursement policy changes, and/or
3. Receives an award from an organization outside the Office of Student Financial Services.

Students are required to contact the Office of Student Financial Services at 800-341-9318 if they encounter any of the above situations.

FALL 2020
IMPORTANT DATES
Wilmington College Cincinnati

Changes to Registration

Prior to Monday, August 24, 2020, registration changes may be made in person at the branch office or may be emailed to wccincy@wilmington.edu.

Effective Monday, August 24, 2020, students must complete and sign a drop/add form within the specified period for these changes to become effective.

Late Registration: Students may not register for any course after the course has met for one class period.

Student Financial Responsibility for Dropped Courses

Please note that a student's financial responsibility for dropped courses is based on the periods specified below, NOT on the number of class meetings.

Non-Accelerated Courses
Monday, August 24, 2020 - Monday, December 14, 2020

Course(s) dropped between	Student Financial Responsibility
May 29, 2020 - Saturday, August 29, 2020	0%
August 30, 2020 - Tuesday, September 8, 2020	15%
September 9, 2020 - Saturday, September 12, 2020	55%
September 13, 2020 - Saturday, September 19, 2020	75%
September 20, 2020 -	100%

Last day to drop a course without a grade and/or change grade mode -
between letter grade or pass/no credit Saturday, October 10, 2020

Accelerated Session I Courses
Monday, August 24, 2020 - Saturday, October 17, 2020

Course(s) dropped between	Student Financial Responsibility
May 29, 2020 - Saturday, August 29, 2020	0%
August 30, 2020 - Tuesday, September 8, 2020	55%
September 9, 2020 -	100%

Last day to drop a course without a grade and/or change grade mode -
between letter grade or pass/no credit Saturday, September 19, 2020

Accelerated Session II Courses
Tuesday, October 20, 2020 – Monday, December 14, 2020

Course(s) dropped between	Student Financial Responsibility
May 29, 2020 – Saturday, October 24, 2020	0%
October 25, 2020 – Saturday, October 31, 2020	55%
November 1, 2020 –	100%

Last day to drop a course without a grade and/or change grade mode –
between letter grade or pass/no credit

Saturday, November 14, 2020